

Curriculum Vitae

Family name : Winkelman
First names : Johanna Elizabeth
Date and place of birth: 1953; Uitgeest, The Netherlands
Nationality : Dutch
Civil status : Married
Current address : info@winkelman-natuurlijk.nl
Education : 1980 - Graduated in Biology (Drs.) at the Free University of Amsterdam (Zoogeography and Animal Systematics, Ecology, Land Use & Spatial Planning, first grade teacher) and Wageningen University & STINAPA, Willemstad, Curaçao (Nature Conservation in the Tropics)
Qualifications : Enthusiastic, hard-working, goal-oriented, social and cultural sensitive, analytical, strategic, excellent communication skills, good in motivating others, planner, coordinator, independent, able to work in a team

Work Experience Record:

Since 2007	Own consultancy	Winkelman Natuurlijk! See: www.winkelman-natuurlijk.nl
1.10.2005-13.12.2006 & 27.2-26.5 2007	Vereniging Onderzoek Flora en Fauna (Nijmegen)	Coordinator (office and projects) & setting up and implementation of reorganisation both: temporary employment (part-time)
15.9.1990 – 1.9.2005	Vogelbescherming Nederland (VBN; Netherlands Society for the Protection of Birds), Zeist, NL	
	2000- 1 Sep 2005	Head of International Affairs in VBN – extension of tasks in 1992-98, now also including overall management responsibilities for the organisation; member of Management Team; staff guidance responsibilities
	1999	Acting Head of the BirdLife European Division: setting up, staffing of and fundraising for the European office of BirdLife International in Wageningen NL, coordination & compilation of the BirdLife European Programme 2000-2004 and the European input in the BirdLife Strategy 2000-2004, organisation of the European section in the BirdLife World Partnership Meeting & Conference in 1999; part-time secondment
	1992-1999	International officer - extension of former job (part-time start over the years growing to 36 hrs/week) with: <ul style="list-style-type: none"> • Overall coordination of all international work in VBN • VBN contact person for BirdLife International and it's network • VBN representative in external forums and meetings • Advisor to the director on international affairs • Coordination of the setting-up of VBN's long-term Strategies and middle-term Programmes, including the compilation of VBN's first strategy and programme in 1994 • Coordination and preparation of the input of VBN into the joint BirdLife lobby and advocacy related to international conventions en treaties (e.g. Ramsar, Bonn, Bern, Biodiversity, EU Birds and Habitat Directives, EU CAP-reform) • Coordination of the BirdLife-input into the CoP6 of the Biodiversity Convention in Den Hague 2003, and the EU-Conference "25 years of the Birds Directive: Challenges for 25 countries", Bergen op

	1990-1991	<p>Zoom 2004 – together with the BirdLife European Community Office in Brussels</p> <ul style="list-style-type: none"> • Coordination of all international projects of VBN (c. 300 projects since 1990), locally implemented in 45 different countries in Eastern and Southern Europe, Africa, South-East Asia, Central and South America, including several multi-country projects (project proposal writing, fundraising, overall supervision, progress and financial control, monitoring and evaluation, reporting to donors; keeping the project and financial databases in good order) • Fundraising for international projects in the Dutch Ministries for Agriculture, Nature and Food Quality and Foreign Affairs, European Union, foundations, and via membership appeals • Contact with and regular reporting to sponsors and donors • Office set-up and maintenance, and staff/board coaching & training of the Ukrainian and Russian BirdLife Partners (in Kiev, Moscow) , including database management • Partner/NGO development (democratic set-up of the organisation, office running, membership recruitment and retention, database and website building and maintenance, working with press and media) of the BirdLife Partners in the Baltic States, Czech Republic, Slovakia, Ukraine, Russia and Indonesia <p>Eastern Europe project coordinator (part-time)</p>
1984-1992	Research Institute for Nature Conservation (RIN), Arnhem, NL	Study of the impact of wind turbines on birds at various sites with small wind turbines and in the wind parks of Urk and Oosterbierum, Netherlands. Overall coordinator of teams of professionals, students and volunteers (up to 60 people in peak seasons) carrying out the fieldwork. Main responsible for the set-up of the research and attached field data database, literature survey, fieldwork, staff guidance, and analysing and reporting.
1983-1986	Dienst Beheer Landbouwgronden, Utrecht, NL	Impact of farming on breeding biology of meadow-birds: population study on breeding Black-tailed Godwits by colour-marked birds (field study, data analysing, literature survey, reporting). [part-time]
1982-1983	RIN, Arnhem, NL	Damage by Passer spec. in agriculture (literature survey).
1981-1982	University of Leiden (Centre for Environmental Studies), NL	Study on the impact of water extraction on breeding birds in coastal dune areas – set-up of study, literature survey, coordination of field work by volunteers (40 people) analysing of data and reporting on results.
1980	Province of Noord-Holland, Haarlem, NL	Mapping of breeding birds as part of the overall provincial monitoring of the state of the environment
1976-1978	Free University, Amsterdam, NL	Assistant in several workshops and practical trainings on animal systematics and biodiversity for biology students

Other related responsibilities and qualifications:

- Various memberships of international committees and councils
 - 2000-2005 : member of BirdLife World Council and BirdLife European Committee (in 2004-2005 also chairman)
 - 2000-2005 : member of the Overview Committee for the BirdLife Communications and Lobby Campaign on the EU Common Agricultural Policy
 - 2000-2005 : member of the BirdLife International Advisory Group for the establishment of a bird and nature NGO in Indonesia
 - 2002-2004 : member of the BirdLife working group for the establishment and running of a forest conservation campaign on Sumatra, Indonesia
 - 1997-1998 : observer to the BirdLife International World Council
 - 1994-1998 : chairman of the BirdLife International European Committee
 - 1992-1994 : member of the Executive Committee of the European Continental Section of the International Council for Bird Preservation
 - 1990-1994 : member working group for the establishment of BirdLife International

- Various membership of national committees, councils and boards
 - *Since 2004* : Member Board Netherlands Foundation for International Nature Conservation
 - *1996-1999* : Chairman of the Employees Council (“Ondernemingsraad”) of VBN
 - *1991-1994* : Member Board of the Huib Kluijver Foundation
 - *1988-1990* : Member Advisory Board Dutch Ringing Centre
 - *1987-1994* : Secretary (Board member) Netherlands Ornithological Union
 - *1984-1986* : Secretary Dutch Ringing Committee
 - *1983-1990* : Member Dutch Bird Rarities Committee
 - *1973-1985* : Contact person for the Environmental Conservation Organisation in the Province of Noord-Holland (Contact Milieubescherming en Bestuurlijk Noord-Holland; CMN) for the community of Uitgeest, in relation to spatial planning in this community and it’s impact on environmental and nature conservation aspects
 - *1971-1979* : Member Netherlands Youth Group for Nature Study (NJN) / member Biological Working Group ‘Het Markerveld’
- (Inter)national workshop and conference organisation - main organiser, together with the local counterparts:
 - 2006 Annual Meeting & Conference for VOFF – Netherlands (c. 250 p.)
 - 2004 Strategic planning workshop for VBN staff – Netherlands (15 p.)
 - 2004 Lobby workshop (30 p.) during BirdLife World Conference – South Africa
 - 2003 Strategic planning workshop for European BirdLife Partners - France (60 p.)
 - 2002 Planning workshop for the BirdLife Indonesian Forest Campaign – UK (35 p.)
 - 1999 European Partnership meeting (120 p.) and site conservation workshop (40 p.) during the BirdLife World Conference – Malaysia
 - 1999 Development workshop for Eastern European NGO’s - Netherlands (12 p.)
 - 1998 BirdLife European Partnership meeting - Spain (120 p.)
 - 1996 BirdLife European Conference – Finland (300 p.)
 - 1995 BirdLife European Partnership meeting – Hungary (100 p.)
 - 1994 BirdLife IBA-workshop - the Netherlands (40 participants)
- Since 1975: c. 110 nature conservation and bird study related publications and articles in scientific and popular magazines and conference proceedings, and study reports; several tens of progress and final project reports to donors and sponsors
- Since 1990: A wide range of study trips & work visits in Europe, Middle East, Africa, Asia, the Pacific and the America’s (e.g. Poland, Ukraine, Russia, Denmark, Sweden, Finland, Belgium, Germany, Switzerland, U.K., France, Austria, Romania, Bulgaria, Hungary, Czech Republic, Slovakia, Latvia, Lithuania, Belarus, Turkey, Greece, Spain, Israel, Jordan, Senegal, Ghana, Nigeria, Kenya, South Africa, Japan, China, Philippines, Indonesia, Malaysia, Australia, New Zealand, U.S.A., Canada, Netherlands Antilles, Mexico, Venezuela, Argentina, Falkland Islands, South Georgia, Antarctica)
- Since 2004: Volunteer trainer in the Dutch bird ringing scheme

Language skills : Dutch (excellent in all aspects)
 English (good in all aspects)
 German (good in reading, poor in speaking and writing)
 Spanish and French (fair in reading, poor in speaking and writing)
 Russian (some understanding)

Other : - Driving license BE
 - Dutch bird ringing permit

Hobbies : Bird watching, travelling, other cultures, reading, classic and folk music, garden architecture